Dinas a Sir Abertawe

Nodiadau'r Panel Perfformiad Craffu - Gwasanaethau I Oedolion

Ystafell Bwyllgor 6 - Neuadd y Ddinas, Abertawe

Dydd Mawrth, 11 Rhagfyr 2018 am 4.00 pm

Yn Bresennol: Y Cynghorydd P M Black (Cadeirydd) oedd yn llywyddu

Y Cynghorydd(wyr)	**Y Cynghorydd(wyr)**	**Y Cynghorydd(wyr)**
M C Child	P R Hood-Williams	Y V Jardine
E T Kirchner	G J Tanner	

Aelodau Cyfetholedig(wyr)	**Aelodau Cyfetholedig(wyr)**
T Beddow	K Guntrip

Hefyd yn bresennol

Mark Child	Aelod y Cabinet - Gofal, Iechyd a Heneiddio'n Dda

Swyddog(ion)

David Howes	Prif Swyddog y Gwasanaethau Cymdeithasol
Liz Jordan	Swyddog Craffu
Ffion Larsen	Prif Swyddog, Diogelu ac Ataliaeth
Jessica Matthews	Gofal Cymdeithasol Cymru

Ymddiheuriadau am absenoldeb
Y Cynghorydd(wy): J A Hale, C A Holley, P K Jones, S M Jones a/ac J W Jones

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1 **Datgeliadau o fuddiannau personol a rhagfarnol.**

Ni chafwyd unrhyw ddatganiadau o gysylltiadau.

2 **Nodiadau cyfarfod 20 Tachwedd 2018**

Cytunodd y panel ar y nodiadau fel cofnod cywir o'r cyfarfod.

3 **Cwestiynau'r Cyhoedd**

Nid oedd unrhyw aelodau o'r cyhoedd yn bresennol yn y cyfarfod.

4 **Cyflwyniad ar y Diweddaraf am y Fframwaith Arfer Gwaith (Cymdeithasol)**

Roedd Ffion Larsen o'r Gwasanaethau i Oedolion a Jessica Matthews o Ofal Cymdeithasol Cymru yn bresennol i gyflwyno'r eitem hon ac i ateb cwestiynau'r panel. Mae Deddf Gwasanaethau Cymdeithasol a Llesiant (Cymru) yn gofyn am newid mewn

ymagwedd i wneud i'r gwasanaethau cymdeithasol ganolbwyntio'n fwy ar ganlyniadau. Mae'n gofyn am newid trawsffurfiol er mwyn cyflawni hyn. Bwriad y rhaglen hyfforddi Sgiliau Cyfathrebu Cydweithredol yw datblygu gweithwyr cymdeithasol i weithio mewn ffordd sy'n canolbwyntio'n fwy ar ganlyniadau.

Pwyntiau trafod:

- Nid yw'r awdurdod yn gweithio mewn ffordd sy'n canolbwyntio ar ganlyniadau ar hyn o bryd. Mae angen newid diwylliant a bydd angen hyfforddiant ar gyfer hyn. Dylai cynllun gweithredu fod ar waith ar gyfer hyfforddiant ar ddechrau'r flwyddyn nesaf a bydd yn cael ei weithredu dros dair blynedd.
- Y Ddeddf sy'n gyrru hyn ymlaen. Mae'r 22 o awdurdodau i gyd ar gamau gweithredu gwahanol. Yn Abertawe, mae'r Gwasanaethau Plant wedi gwneud cynnydd da ar y daith i gael ymagwedd system gyfan. Mae'r Gwasanaethau i Oedolion ar ddechrau'r daith, ac yn gwneud gwaith paratoi. Fodd bynnag mae rhai pethau ar waith a fydd yn cyd-fynd â'r ymagwedd hon.
- Bydd yr hyfforddiant yn cael ei ddarparu dros ddeuddydd gyda gwaith dilynol am hanner diwrnod 4 - 6 wythnos wedyn.
- Teimla'r panel fod y gwasanaethau cymdeithasol yn symud i'r cyfeiriad cywir gyda'r ymagwedd hon.
- Mae gweithwyr cymdeithasol newydd gymhwyso yn ymddangos gyda'r sgiliau cywir eisoes.

5 Amserlen Rhaglen Waith 2018/19

Bu'r panel yn ystyried y rhaglen waith.

Camau gweithredu:

- Bydd aelodau'r panel yn darparu meysydd o ddiddordeb a fydd yn cael eu defnyddio i lywio ymweliadau panel posib yn y flwyddyn ddinesig newydd
- Bydd adroddiad Swyddfa Archwilio Cymru am Addasiadau Tai yn cael ei ychwanegu at raglen waith y dyfodol
- Angen ychwanegu eitem ar 'Arfer caffael a sicrwydd mewn gofal cymdeithasol' at raglen waith y dyfodol.
- Bydd Dave Howes yn bresennol mewn sesiwn cyn cyfarfod y panel ym mis Ionawr.

6 Llythyrau

Cafodd llythyrau eu derbyn a'u hystyried gan y panel.

Derbyniodd y panel y diweddaraf am sefyllfa Allied o ran tynnu'n ôl o'r farchnad gofal cartref. Mae'r holl fusnes a'r staff wedi symud i un darparwr. Ni chafwyd unrhyw effaith andwyol ychwanegol ar y farchnad.

Daeth y cyfarfod i ben am 5.30pm

To:
Councillor Mark Child
Cabinet Member for Care, Health & Ageing Well

Please ask for: *Gofynnwch am:* Scrutiny
Scrutiny Office Line: *Llinell Uniongyrochol:* 01792 637314
e-Mail *e-Bost:* scrutiny@swansea.gov.uk
Date *Dyddiad:* 08 January 2019

Summary: This is a letter from the Adult Services Scrutiny Performance Panel to the Cabinet Member for Care, Health and Ageing Well following the meeting of the Panel on 11 December 2018. It covers update on Social Care Practice Framework and Work Programme Timetable.

Dear Cllr Child

The Panel met on 11 December and received a presentation on the Social Care Practice Framework and discussed the Panel's Work Programme Timetable for 2018/19. We would like to thank you, Dave Howes, Ffion Larsen and Jessica Matthews of Social Care Wales for attending to present the items and answer the Panel's questions. We appreciate your engagement and input.

We are writing to you to reflect on what we learnt from the discussion, share the views of the Panel, and, where necessary, raise any issues or recommendations for your consideration and response. The main issues discussed are summarised below:

Social Care Practice Framework

We heard that the Social Services and Wellbeing (Wales) Act requires a change in approach to make social work more outcome focussed, and that it requires transformational change to deliver this. We were informed that the Collaborative Communications Skills training programme aims to develop social workers to work in a more outcome focussed way.

We heard that in the Authority we do not currently work in an outcome focussed way. A culture change is needed and training will be required for this. We were informed that

an implementation plan for training should be in place early next year and will be implemented over three years. We heard that training will be delivered by team over 2 days with a half day follow up 4 to 6 weeks later.

We were informed that the Act is the driver for this and that the 22 Authorities are all in different stages of implementation. We heard that in Swansea, Children's Services are a long way down the journey to having a whole system approach. However Adult Services is at the very beginning, doing preparatory work, but some things are in place which will align with this approach. The Panel feels that social services are going in the right direction with this approach. And we were pleased to hear that newly qualified social workers are qualifying with the right skills set already.

Work Programme Timetable 2018/19

We discussed the Panel's work programme and in particular the Panel's interest in undertaking visits during the new municipal year. The department agreed to shape the visits based on the Panel's areas of interest.

We received an update on the withdrawal of Allied from the home care market and heard that all business and staff have moved over to one provider with no additional detrimental impact on the market. We were pleased to hear this but have concerns about the home care market going forward. We will want to monitor this closely. We also agreed to add an item to the future work programme on 'Procurement practice and assurance in social care'.

Your Response

We hope you find this letter useful and informative. We would welcome your comments on any of the issues raised but please note that in this instance, a formal response is not required.

Yours sincerely

PETER BLACK
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